

## **403 BENEFITS POLICY**

Staff who are fulltime, hourly and eligible for benefits and who do not work in the summer will continue to receive benefit coverage during the summer if they have completed an intent to return to work agreement for the following school year with the Executive Director prior to summer break.

If an hourly person who has been receiving benefit coverage during the summer resigns prior to returning in the fall all benefits will be terminated back to June 30.

Salaried teachers/staff who are terminated for cause or who voluntarily resign are paid out and benefits will end on the last day of the month in which they terminate.

Board Approval: 10/25/12

Revised: 5/20/14