

## **408 HIV AND OTHER COMMUNICABLE DISEASES**

### **I. Purpose**

Stonebridge World School will not discriminate against employees or job applicants on the basis of their having HIV (Human Immunodeficiency Virus) or another communicable disease for which the Center for Disease Control has issued a warning. The employment of persons with HIV and other-communicable diseases will be evaluated in accordance with their ability to meet acceptable performance standards, and medical evidence that their condition does not pose a health threat to themselves, other employees or program participants.

### **II. General Statement of Policy**

- 1.** No job applicant or employee will be required to submit to an HIV or other communicable disease test as a condition of beginning or retaining employment with Stonebridge World School except as required by law or as recommended in guidelines or regulations issued by a government agency.
- 2.** Stonebridge World School will strive to maintain confidentiality regarding an employee's communicable disease related condition. Sharing of medical information regarding an employee will be restricted to those individuals with a need to know, or as required by law.
- 3.** No special consideration will be given beyond normal job transfer requests for employees who refuse to work with a co-worker or provide service to a program participant who has a communicable disease.

Approved: October 2011

Revised: January 2018