

401 EQUAL EMPLOYMENT OPPORTUNITY

I. PURPOSE

This policy aims to provide equal employment opportunities for all applicants for school district employment and school district employees.

II. GENERAL STATEMENT OF POLICY

- A. Stonebridge World School is an equal-opportunity employer. In accordance with applicable laws, the organization does not discriminate against employees or applicants for employment because of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, or classification under local, State, or Federal law.
- B. Stonebridge World School will take Affirmative Action to ensure that all employment practices are free of such discrimination or harassment.
- C. Such employment practices include, but are not limited to, the following: hiring, promotion, demotion, transfer, layoff, recruitment, termination, advertising, all forms of compensation, training, and access to services offered by Stonebridge World School.
- D. Any employee who feels that he or she has been the target of unlawful discrimination should immediately contact your immediate supervisor or the Executive Director. Refer to the policy DISCRIMINATION/HARRASMENT COMPLAINTS.

Approved: October 2011

Revised: August 2014, 10/25/2022